

WORKFORCE DEVELOPMENT

MAERS Performance Measures Tool

Criteria for all Measures

- Pre-Test: or HSD credits if HSD only
- 12 or more attendance hours during registration

Measurable Skill Gains-MSG (Federal & State)

(More than one MSG can be achieved each year but only one MSG will be reported per participant per year) *Pre-Test or HSD Credits must be in Program Year being reported

**Achievements must take place in Program Year being

Pre- to Post-Test Assessment:

- Must Pre and Post-Test
- ✓ Will result in an MSG gain when any post-test subject shows an EFL gain

High School Equivalency:

- Educational Level at Entry must be below a U.S. based HSE or can be any non-U.S. based education
- ✓ Will result in an MSG gain when HSE is earned

- HSD EFL Gain: (Achieved once per Provider)
 Educational Level at Entry is below a U.S. based HSD or can be any non-U.S. based education
- Pre-Test with anchor subject in EFL 5 (9th/10th grade) or has no pre-test but has credits below 50% toward HSD completion
- In the HSD Instructional Area
- Enroll in one or more HSD classes
- Will result in an MSG gain when reach 50% or more of credits required to graduate

High School Diploma:

- Educational Level at Entry is below a U.S. based HSD or can be any non-U.S. based education
- ✓ Will result in an MSG gain when HSD is earned

Postsecondary Enrollment:

- Exits the program on or by June 30th of the Program
- ✓ Will result in an MSG gain when enrolls in Postsecondary on or after the program exit date but by June 30th of the Program Year

Postsecondary Transcript, Milestones, and/or Passing Technical/Occupational Exam:

- Must be in either an IET or WorkPlace Literacy
- Will result in an MSG when showing satisfactory progress in one or more of the listed MSGs

Additional State Performance Measures (State 107 Performance)

*Pre-Test or HSD Credits must be in Program Year being reported **Achievements must take place in Program Year being reported

HSE Tests:

✓ Will result in a State 107 performance gain when passes one or more Official HSE tests

HSD Credits:

- In the HSD Instructional Area
- Enroll in one or more HSD classes
- ✓ Will result in a State 107 performance gain when earns any amount of **HSD** credits

English Language Proficiency:

- Must be pre-tested in all subject modules
- Is not English Language Proficient in one or more pre-test modules
- Must be post-tested in all non-proficient modules from the pre-test
- ✓ Will result in a State 107 performance gain when English Language Proficient in all modules between pre and post-tests

Postsecondary Enrollment:

✓ Will result in a State 107 performance gain when enrolls (or is coenrolled) in a Postsecondary program

Excluded from All Measures - Separation Reasons at Program Exit

- Deceased
- Incarcerated
- In a 24-hour support facility
- Medical treatment lasting 90+ days
- Called to active duty

Excluded from Outcome Measures Only (Follow-Up)

Sec. 225 - Still incarcerated at exit

Follow-Up Outcome Measures (Federal & State)

*Pre-Test or HSD Credits can be in any Program Year **Must be exited from the program

Employed 2nd Quarter after Exit:

- All Participants qualify
- Will result in a positive outcome measure when has wages in the 2nd guarter after exit
- ✓ Capture of Median Earnings

Employed 4th Quarter after Exit:

- All Participants qualify
- ✓ Will result in a positive outcome measure when has wages in 4th quarter after exit

Secondary Credential/Entered Employment:

- Educational Level at Entry is below a U.S. based HSE or can be any non-U.S. based
- In ASE, HSD, and/or HSE Instructional Area
- Enrolled in one or more ASE, HSD, and/or HSE classes in the exiting year
- Pre and/or Post-tests at an EFL 5 or 6 in the exiting year OR has no assessments but has HSD credits to place them in EFL 5 or 6
- Will result in a positive outcome measure when earns the HSD or HSE while enrolled or within one year after exit: AND
- ✓ Enters Employment within 4 quarters after exit

Secondary Credential/Enroll Postsecondary:

- Educational Level at Entry is below a U.S. based HSE or can be any non-U.S. based education
- In ASE, HSD, and/or HSE Instructional Area
- Enrolled in one or more ASE, HSD, and/or HSE classes in the exiting year
- Pre and/or Post-tests at an EFL 5 or 6 in the exiting year OR has no assessments but has HSD credits to place them in EFL 5 or 6
- Will result in a positive outcome measure when earns the HSD or HSE while enrolled or within one year after exit; AND
- Enrolls in Postsecondary Education or Training within one year after exit

Postsecondary Credential:

- In a Postsecondary Integrated and Educational Training (IET) program type in the exiting year (collected on the Eligibility>Program Type tab)
- Will result in a positive outcome measure when obtains a Postsecondary Credential while enrolled or within one year after exit

Jan-Feb-Mar Jul-Aug-Sept Oct-Nov-Dec Apr-May-Jun